

## College of Education, Seoul National University, Announcement of Faculty Opening, 2019

The Department of Education at the Seoul National University invites applicants for tenure-track, foreign who specializes in Educational Studies. The appointment will commence on March 1<sup>st</sup>, 2020.

### 1. Position and Field (Full-time, Tenure-Track Faculty)

Department	Field of Specialty	Number	Additional Information
Department of Education	Educational Studies	1	Foreign nationals (non-Korean citizens)

### 2. Qualifications

- A. Applicants must hold a Ph. D Degree in a relevant field and meet all requirements of Seoul National University Hiring Policy (as a full-time faculty in the tenure-track).
- B. Applicants must be foreign nationals (non-Korean citizens).

### 3. Appointment(Contract) Period

The appointment(contract) period follows Seoul National University Hiring Policy (find details in the announcement at <https://professor.snu.ac.kr>).

### 4. Review Materials and Processes:

- A. All applicants will be reviewed and selected according to the following criterion.  
: an applicant's abilities and specialization in the field of educational studies, recent research performance within the past 5 years(60%), full list of research achievements(10%), presentation or lecture(20%), personal essay, statement of research plan, teaching objectives(5%) and suitability to the position(5%).
- B. According to the result of research performance evaluation, the three most prospective candidates will be called for an interview (including a presentation or lecture).

### 5. Application Materials

- A. **Completed Application Form** ..... One copy  
Apply online via <https://professor.snu.ac.kr> and also submit one printed copy of the application form by post. All career related documents in the application form must be identical with the official documents submitted. Applicants who fail to register an online application form and those who fail to submit the documents by post within the period specified will be excluded from the screening process.
- B. **Research Achievement to be submitted for review**
  - 1) **Research Achievements in the past 5 years** ..... Six copies each including one original copy

During the review process, the members of the review committee will examine in detail the submitted materials that meet the following criteria:

- a. Submitted research achievements must have been published **within the past 5 years (published on or after 1<sup>st</sup> November, 2014) from the date of the application deadline.**
- b. Each submitted material will be given an objective point value based on the following criteria and must range **between 200 and 400 points:**  
\*PLEASE DO NOT SUBMIT MATERIALS THAT SUMS UP TO OVER 400 POINTS.
  - ✓ Each research achievement published with a single author will receive 100 points.
  - ✓ Each of those with two authors will receive 70 points.
  - ✓ Each of those with three authors will receive 50 points.
  - ✓ Each of those with four or more will receive 30 points.
  - ✓ Even if there are three or more authors, those in which the applicant is the first author or the corresponding author stated in the article will receive 70 points ; two corresponding authors will receive 50 points ; three or more than three corresponding authors will receive 40 points.
- c. **If the applicant acquired a Ph.D. within the past 3 years (after 1<sup>st</sup> November, 2016), the doctorate dissertation must be submitted.** Otherwise, applicants can choose whether the doctorate dissertation would be submitted (100 points) for detailed review. The inclusion of the dissertation must meet the maximum point criteria, and if any part of the dissertation had been published in journal, it will not be considered twice.
- d. The research achievements that are considered for detailed review include published complete books, individual chapters in a book, and peer-reviewed journal articles, etc.
- e. Applicants should submit printed copies of the journal or book cover (including the publication date and the title), the table of contents, the list of author(s), and the manuscript.
- f. If the paper is published in an online only journal (or if you have difficulties obtaining printed publications), the applicant should download and submit the journal cover (including the publication date and the title of the journal), a table of contents, among others. In this case, URL access should be indicated on the application form.
- g. The submitted research achievements that have been accepted for publication but not been published until the date of the application must accompany a proof of acceptance as follows:
  - ✓ The research achievement should be submitted with a “Thesis Certificate of Publication Acceptance” issued by the editor-in-chief.
  - ✓ The expected publication date should be clearly stated.
  - ✓ **The submitted items must be published by December 6<sup>th</sup>, 2019. (The published source must be submitted by December 6<sup>th</sup>, 2019.)**
  - ✓ The published research achievements should be identical to the items submitted for application (adding, removal, changes are unacceptable).
- h. *Online first articles*, i.e., the articles that have been accepted for publication, published online and indexed but not yet been assigned to a journal issue, will be accepted if and only if they are SCI, SSCI, A&HCI, SCOPUS publications, etc. The printed copies should be submitted to Office of Academic Affairs,

College of Education as soon as it is published. The applicant cannot use the same articles for the promotion review when it is counted at the time of application.

- i. If the submitted items are written in a foreign language other than English, translate the items in English.

- 2) **Full list of research achievements** ..... one copy  
\*All research achievements, which have been published from the applicant's graduate school years to the present (e.g., publications in journals, complete books, textbooks, conference proceedings) should be listed. The title, the list of author(s), the publication date, and the title of the journal (including volume, and issue pages) should be clearly indicated on the list.

- C. **Undergraduate and Graduate Transcripts and Certificate of Graduation** ..... one copy each  
\*If not in Korean or English, attach translation to submitted copies.

- D. **Certificates of Employment** ..... one copy each  
\*If not in Korean or English, attach translation to the submitted copies.

- E. **Personal essay** ..... one copy  
\*Include major research achievements and awards received.

- F. **Statement of Research Plan and Teaching Objectives** ..... one copy  
\*Include specific courses that the applicant can teach and suggest new courses that the applicant wishes to add to the curriculum. Indicate the applicant's mid/long-term research plans and objectives.

- G. **Letters of Recommendation** ..... one copy each  
\*Letters of recommendation should be written in 2019 and from **at least two scholars in the same field of specialization**, and they should be sent from the recommenders directly to us by post (address below) or e-mail (dffactory@snu.ac.kr).  
\*In case of e-mail, the type of recommendation documents should be image file such as PDF, JPG, etc. (The documents saved as HWP or DOC which are able to be modified will not be accepted).

## 6. Application Period and Mailing Address:

- A. Application Period: **October. 1<sup>st</sup>(Tue) ~ October. 17<sup>th</sup>(Thu) 2019**  
(Office hours- 10:00-17:00 Korean time, Monday through Friday)
- B. Where to submit the application forms and materials:  
Office of Academic Affairs (Bldg. 11, Room 317)  
College of Education, Seoul National University  
1 Gwanak-ro, Gwanak-gu, Seoul 08826 Republic of Korea
- C. Apply online through <https://professor.snu.ac.kr>; Other application materials should be sent by post to the above address. The applications that arrive before the deadline will be accepted. No applications will be accepted after the deadline.

- D. When sending the application materials by post, please specify the area of application for which you are applying on the envelope.

Office of Academic Affairs(Bldg. 11, Room 317) College of Education, Seoul National University 1 Gwanak-ro, Gwanak-gu, Seoul 08826 Republic of Korea <Field of specialty: _____, Department: _____ >
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## 7. Scheduled Appointment Date

March 2020

## 8. Notification

Each applicant will receive an individual notification of the results once all eligible applications have been reviewed.

## 9. Miscellaneous

- A. **Applicants cannot apply for more than one position.** Multiple applications by the same applicant will invalidate all of his or her applications.
- B. Depending on evaluation results, faculty openings may not be filled and the starting date of appointments may be changed.
- C. Appointment can be cancelled even after employment has commenced if the applicant is found to have willfully falsified application documents or not fulfilled the appointment requirements.
- D. Other particulars not stated in this announcement will follow the established Seoul National University protocols.
- E. **All application documents must be originals.** When copies are submitted, they must include a signed confirmation of its authenticity. Reference to the original will be required after the notification of selection. **Foreign language (other than English) certification requires an of a notarized translation.**
- F. Newly employed faculties may be paid on the performance-based annual salary system.
- G. For further information: Tel: +82-2-880-8954, [dffactory@snu.ac.kr](mailto:dffactory@snu.ac.kr)

**2019. 9. 18.**  
**College of Education**  
**Seoul National University**